



## Environmental Policy

A handwritten signature in black ink, appearing to read 'Paul Hamilton'.

Paul Hamilton, Director

This policy is intended to be used for guidance only and does not give rise to any contractual entitlement on the part of the employees.  
The Company reserves the right to review and amend, or withdraw this policy at any time

Version 1.0

Date September 2026

# Hamilton Energi Ltd

## Environmental Policy

### September 2026

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#### PRINCIPLES

Hamilton Energi Ltd and all its affiliates is a leading UK provider of Construction Materials and services to the construction industry and public.

In undertaking some of these activities, Hamilton Energi Ltd recognises that it has an impact on the environment.

Hamilton Energi Ltd.'s objective is to ensure that the supply and installation of goods / materials where applicable realises the desired financial returns whilst in an environmentally responsible and sustainable manner.

This policy document defines Company Policy to ensure all relevant parties understand the content and apply it across all aspects of the business.

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#### Scope

This procedure applies to all permanent employees and those retained on a contract basis. All sub-contracted parties are to follow the ethos of this policy.

#### Hamilton Energi Ltd Commitment

To achieve this, the Hamilton Energi Ltd vision, values and objectives are to:

- To ensure that the policy is applied consistently across the business.
- To ensure policy is updated in line with legislation.
- To provide appropriate guidance to managers and individuals

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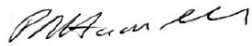
- Actively pursue a policy of promoting and implementing a sustainable business model.
- Promote the Hamilton Energi Ltd environmental, social and ethical objectives and policy to all personnel, associates, contractors, suppliers and the public.
- Fully meet compliance obligations.
- Keep the relevant divisions and departments informed of changes in legislation, technologies and where appropriate construction research which may have an impact on the business model, which may affect them.
- Protect the environment and prevent pollution.
- Seek progressive improvement in environmental performance by measuring certain activities against both qualitative and quantitative objectives and targets.
- Undertake regular environmental auditing of its activities and report on performance to key stakeholder Hamilton Energi Ltd.
- Maintain and improve the Hamilton Energi Ltd Environmental Management System to improve environmental performance.
- Continue to operate within the ethos of ISO 14001:2015.

## **RESOURCE USE**

- Minimise the waste generated and encourage the appropriate re-use or recycling of materials as far as is practicable.
- Encourage the procurement of materials that are produced in a manner which causes less impact on the environment.
- Investigate opportunities, and where appropriate implement measures, to ensure that natural resources are used efficiently.

- This Business Environmental Policy is regularly reviewed and supported by several issue specific policies and procedures.

Signature of Managing Director



Date June 2026

Paul Hamilton

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