



Health and Safety Policy

A handwritten signature in black ink, appearing to read 'Paul Hamilton'.

Paul Hamilton, Director

Hamilton Energi Ltd

HEALTH & SAFETY POLICY STATEMENT

It is Hamilton Energi Ltd policy to conduct its activities with due regard for the health, safety and welfare of its employees, contractors, clients, visitors and members of the public. Hamilton Energi Ltd recognises its obligations in relation to health, safety and welfare wherever its activities are carried out. This includes offices, construction sites and sites where sales are taking place as well as travelling on Hamilton Energi Ltd business.

Hamilton Energi Ltd manages its health & safety using an Occupational Health & Safety Management System to the ISO 45001 standard. The scope of this is through all its operational activities, including design, build and to eventual occupation in accordance with relevant legislation, regulation and other requirements with policies, procedures and processes in place to support this.

Hamilton Energi Ltd is committed to continual improvement of the Health & Safety Management System through actively encouraging feedback from all levels of employment. It is also committed to the prevention of accidents, ill health, dangerous occurrences and injury in the workplace to all people that may be affected directly or indirectly by its activities, including, as a minimum, legal compliance of all relevant health & safety legislation.

The purpose of the Policy is to promote a pro-active approach in the prevention of accidents, ill-health, dangerous occurrences and injury in the workplace. This will be achieved, so far as is reasonably practicable, by the identification of hazards, the elimination of foreseeable risk and the management of residual risk, thus providing a safe system of work and compliance with all relevant Statutory Acts, Regulations and Codes of Practice.

The co-operation of those employed or contracted by Hamilton Energi Ltd in ensuring the Policy is effective and the responsibility of everyone to take reasonable care for the health and safety of himself/herself and those who may be affected by his/her acts or omissions at work are legal obligations. Hamilton Energi Ltd insists that these obligations are met and any breach of any aspect of this Policy will be regarded as a serious breach of these obligations. Hamilton Energi Ltd recognises that the provision of adequate financial resources, training and supervision is essential to ensure that all managers and employees are properly able to discharge their responsibilities under this Policy.

The Directors are responsible for health, safety and welfare matters on behalf of Hamilton Energi Ltd. They will ensure that the Policy is implemented.

Hamilton Energi Ltd will consult with employees or their representatives, where appointed, with respect to health, safety and welfare in accordance with Statutory Requirements to ensure that all necessary measures are taken to make the Policy effective.

The Policy detailing information on the organisation as well as arrangements and other supporting documents required for its implementation is available for inspection on all sites and premises controlled by Hamilton Energi Ltd.

Signatures 

Paul Hamilton

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