



Modern Slavery Statement and Response Plan

Hamilton Energi Ltd | September 2026

Introduction

Modern slavery is a crime and a violation of basic human rights. Hamilton Energi Ltd is committed to preventing slavery and human trafficking in its own activities and supply chain. This statement describes the approach we intend to apply to our heating products distribution business.

Section 54 of the Modern Slavery Act 2015 requires certain commercial organisations meeting the statutory turnover threshold to publish an annual statement. This document sets out Hamilton Energi Ltd's approach; it does not assert that the statutory threshold applies to the company.

Our business and supply chain

Hamilton Energi Ltd distributes radiators, towel rails, underfloor heating and renewable heating products for the UK market. Our supply chain may include product manufacturers and suppliers in the UK and overseas, transport and logistics providers, and professional service providers.

Risks can arise where goods or components pass through multiple tiers of suppliers, including in manufacturing, warehousing and transport. We will assess these risks in proportion to the location, activity and available information about each supplier.

Our approach

- Communicate our expectation that suppliers comply with applicable labour and human rights laws and prohibit forced labour and human trafficking.
- Consider the nature and location of a supplier's operations during onboarding and review higher risk relationships where concerns arise.
- Raise questions about labour practices and request supporting information where appropriate.
- Encourage employees and business partners to report suspected exploitation promptly and without retaliation.
- Review our procedures as the business and supply chain develop.

Responsibilities and reporting

Paul Hamilton, Director, is responsible for overseeing this approach and considering concerns brought to the company's attention. Suspected modern slavery can be reported to the Director or to customers@hamiltonenergi.com. We will assess reports promptly, protect confidentiality as far as practicable, and seek specialist or official assistance when appropriate.

Response and remediation plan

If a concern is identified, Hamilton Energi Ltd will:

- Record the concern and assess any immediate risk to people. Where there is immediate danger, contact the emergency services.
- Gather and verify relevant information without putting affected people at further risk.
- Engage the supplier or relevant parties where safe and appropriate, and seek advice from the competent authorities or specialist organisations as needed.
- Require corrective action with clear responsibilities and timescales where remediation is feasible; monitor progress.
- Suspend or end a supplier relationship where serious concerns cannot be resolved, considering the potential effect on affected workers.

Review and sign off

This statement and plan will be reviewed at least annually and updated as Hamilton Energi Ltd's operations develop.

Paul Hamilton

Director, Hamilton Energi Ltd

Date: 28 September 2026